



ADHI COLLEGE OF ENGINEERING & TECHNOLOGY
(Approved by AICTE, New Delhi, Permanent Affiliation Status by Anna University
Chennai. Accredited By NAAC, New Delhi, Recognized U/S12 (B) &2(F) of UGC Act 1956)
No.6, Munu Adhi Nagar, Sankarapuram, Pulliambakkam Post,
Kanchipuram Dist. Tamil Nadu - 631 605.

SC/ST WELFARE COMMITTEE

01/06/20

As per the guidelines of the All India Council for Technical Education (AICTE), the SC/ST Welfare Committee has been constituted at **Adhi College of Engineering and Technology** to address and redress issues, grievances, and concerns of students, teaching staff, and non-teaching staff belonging to the Scheduled Caste (SC) and Scheduled Tribe (ST) communities.

SC/ST Welfare Committee – Members:

A committee with the following members is constituted for grievance redressal:

S.NO	NAME	DESIGNATION	ROLES
1	DR. DEVARAJU	PRINCIPAL	CHAIRPERSON
2	DR. VENKATESAN	PROFESSOR	MEMBER
3	MRS. BANUPRIYA	ASSISTANT PROFESSOR	MEMBER
4	MR. RAJAVELU	ASSISTANT PROFESSOR	MEMBER
5	MRS.SRIVIDHYA	ASISTANT PROFESSOR	MEMBER
6	MR. RAMKI V	STUDENT	STUDENT REPRESENTATIVE
7	MS. THAMIZH JENNY S	STUDENT	STUDENT REPRESENTATIVE



Copy To:

1. All Committee Members Concerned
2. Wide publicity among students
3. College and Department Notice Boards
4. All Classrooms
5. All Department HODs and Staff Rooms


PRINCIPAL

Dr.A.DEVARAJU, Ph.D.,
PRINCIPAL

Adhi College of Engineering & Technology
Sankarapuram, Near Walajahbad,
Kanchipuram - 631 605.



SC/ST WELFARE COMMITTEE

MINUTES OF MEETING

The SC/ST Welfare Committee meeting was held on 08/10/2025 at 11:30 AM at Adhi College of Engineering and Technology, chaired by Dr. A. Devaraju, Principal, along with all committee members.

Minutes:

1. Dr. A. Devaraju inaugurated the meeting by emphasizing the importance of addressing grievances promptly and ensuring a safe, inclusive, and discrimination-free environment for all SC/ST students.
2. The committee reviewed various concerns related to grievances, harassment, and discrimination reported by SC/ST students and discussed the actions taken since the previous meeting.
3. The members unanimously resolved to strengthen mechanisms for timely investigation and redressal of complaints, provide adequate support to affected individuals, and implement preventive measures to avoid recurrence of such issues.
4. Action plans were assigned to committee members, including enhancement of grievance handling procedures, conducting awareness programmes on prevention of discrimination and harassment, and ensuring strict confidentiality and sensitivity in grievance redressal.

S.NO	NAME	DESIGNATION	SIGNATURE
1	DR. DEVARAJU	PRINCIPAL	
2	DR. VENKATESAN	PROFESSOR	
3	MRS. BANUPRIYA	ASSISTANT PROFESSOR	
4	MR. RAJAVELU	ASSISTANT PROFESSOR	
5	MRS. SRIVIDHYA	ASISTANT PROFESSOR	
6	MR. RAMKI V	STUDENT	
7	MS. THAMIZH JENNY S	STUDENT	



Objectives and Scope of Grievances:

The Committee undertakes the following responsibilities:

- a) To ensure the effective implementation of Government policies and welfare programmes meant for SC/ST students and staff.
- b) To assist SC/ST students in enhancing their academic performance and promoting their overall personal and social development.
- c) To help students overcome inferiority complexes and improve confidence in peer interaction and personality development activities.
- d) To provide post-admission orientation to SC/ST students, focusing on course structure, curriculum, selection of electives, institutional facilities, and adaptation to the multicultural and multilingual campus environment.
- e) To organize language enhancement programmes aimed at improving communication skills, language proficiency, and personality development.
- f) To provide career counselling and guidance to SC/ST students.
- g) To conduct remedial and co-curricular coaching for skill development, assignment writing, classroom presentations, public speaking, job selection, and interview preparedness.
- h) To organize special coaching classes using Scheduled Caste Plan (SCP) funds, exclusively allocated for the welfare of SC/ST students.
- i) To provide Book Bank facilities on a semester-wise basis.
- j) To redress any other grievances or issues raised by SC/ST students and staff.

2024-2025 (SC/ST Students Count Details)

DEPT	SC		ST	
	BOYS	GIRLS	BOYS	GIRLS
AIDS	3	7	0	0
CSE	12	6	0	0
ECE	4	0	0	1
EEE	1	1	0	0
IT	3	2	0	0
MECH	3	0	0	0
TOTAL	26	16	0	1




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